



Please complete and return to one of the following:

Email: claims@partnersmgu.com

Fax: 480.750.1395

### Eligibility Form

Policyholder Name \_\_\_\_\_

Employee Name \_\_\_\_\_ Employee Date of Hire \_\_\_\_\_

# of Hours Employee works per week \_\_\_\_\_ Employee's date of Retirement, if applicable \_\_\_\_\_

Claimant Name \_\_\_\_\_ Relation to Employee \_\_\_\_\_

Original effective date of coverage (Employee and Claimant) \_\_\_\_\_

**Work Status:** Is the Employee actively at work?  Yes  No

Please advise the employee's last day worked and the date returned to work for all absences during the policy period:

- a. Last day worked \_\_\_\_\_ Returned to work \_\_\_\_\_
- b. Last day worked \_\_\_\_\_ Returned to work \_\_\_\_\_
- c. Last day worked \_\_\_\_\_ Returned to work \_\_\_\_\_

How did the employee continue to be eligible under the medical plan while not actively at work?

Please use **specific dates**:

- a. Sick Time \_\_\_\_\_ to \_\_\_\_\_
- b. Vacation \_\_\_\_\_ to \_\_\_\_\_
- c. FMLA \_\_\_\_\_ to \_\_\_\_\_

i. FMLA calculation method:  Calendar Year  Rolling 12 Months  Intermittent

ii. Start Date if Rolling 12 Months or Intermittent: \_\_\_\_\_

iii. Sick/Vacation time concurrent with FMLA?  Yes  No

- d. STD/LTD \_\_\_\_\_ to \_\_\_\_\_
- e. Other \_\_\_\_\_ to \_\_\_\_\_

If Other, please explain: \_\_\_\_\_

f. Were all medical premiums paid while the employee was not working?  Yes  No

If **No**, please explain: \_\_\_\_\_

If the Employee has not returned to work, do you have an expected return date for them? \_\_\_\_\_

**OTHER INSURANCE:** Does the claimant have other medical insurance?  Yes  No

If **Yes**, provide supporting documentation of other insurance (copy of Other Insurance card, subscriber).

**COBRA:** Has COBRA been elected?  Yes  No COBRA Effective Date: \_\_\_\_\_

If Coverage has terminated, please provide termination date: \_\_\_\_\_

Has COBRA premium been paid to date:  Yes  No

If **Yes**, provide a copy of the signed and dated COBRA election form and proof of premium payments made to date.

**MEDICARE:** Is claimant covered under Medicare?  Yes  No If **Yes**, what is the Medicare qualifying event?

Age  Disability  ESRD If **ESRD**, please provide first date of dialysis: \_\_\_\_\_

Form Completed By \_\_\_\_\_

Signature \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_